

26 February 1957

# PROPOSED CIA RETIREMENT PLAN

- Conditions:
1. By permission of the Director.
  2. 20 years total Government service, at least 12 of which must be with CIA.
  3. Overseas service equivalent to not less than 40% of total service with CIA prior to age 50 with a minimum of 4.8 years service overseas.

Formula: If the above three conditions are met, the individual may retire at the age of 50 with full annuity. The annuity will be computed on the basis of the Civil Service Retirement formula with the creditable service augmented by 25% of the overseas service, both PCS and TDY.

SAMPLE SITUATIONS			AVERAGE 5-YEAR HIGH	ANNUITY
Ret. Age	50 yrs.			
EOD Age	35 yrs.		\$ 4,500	\$1,779
CIA Service	15 yrs.		6,300	2,473
O/S Service	6 yrs.		10,000	3,925
Total Service	20 yrs.		14,000	5,495
Comp. Service	21 1/2 yrs.			
Ret. Age	50 yrs.			
EOD Age	30 yrs.		\$ 4,500	\$1,824
CIA Service	20 yrs.		6,300	2,536
O/S Service	8 yrs.		10,000	4,025
Total Service	20 yrs.		14,000	5,635
Comp. Service	22 yrs.			
Ret. Age	50 yrs.			
EOD Age	30 yrs.		\$ 4,500	\$1,869
CIA Service	20 yrs.		6,300	2,599
O/S Service	10 yrs.		10,000	4,125
Total Service	20 yrs.		14,000	5,775
Comp. Service	22 1/2 yrs.			
Ret. Age	50 yrs.			
EOD Age	35 yrs.		\$ 4,500	\$2,409
CIA Service	15 yrs.		6,300	3,355
O/S Service	6 yrs.		10,000	5,325
Total Service	27 yrs.		14,000	7,455
Comp. Service	29 1/2 yrs.			

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SAMPLE SITUATIONS			AVERAGE 5-YEAR HIGH	ANNUITY
Ret.	Age	55 yrs.		
EOD	Age	40 yrs.	\$ 4,500	\$2,225
CIA	Service	15 yrs.	6,300	3,103
O/S	Service	6 yrs.	10,000	4,925
Total	Service	25 yrs.	14,000	6,895
Comp.	Service	26½ yrs.		
Ret.	Age	55 yrs.		
EOD	Age	35 yrs.	\$ 4,500	\$2,432
CIA	Service	20 yrs.	6,300	3,336
O/S	Service	8 yrs.	10,000	5,375
Total	Service	27 yrs.	14,000	7,525
Comp.	Service	29 yrs.		
Ret.	Age	55 yrs.		
EOD	Age	30 yrs.	\$ 4,500	\$2,769
CIA	Service	25 yrs.	6,300	3,859
O/S	Service	10 yrs.	10,000	6,125
Total	Service	30 yrs.	14,000	8,575
Comp.	Service	32½ yrs.		
Ret.	Age	60 yrs.		
EOD	Age	40 yrs.	\$ 4,500	\$1,779
CIA	Service	20 yrs.	6,300	2,473
O/S	Service	6 yrs.	10,000	3,925
Total	Service	26 yrs.	14,000	5,495
Comp.	Service	27½ yrs.		
Ret.	Age	60 yrs.		
EOD	Age	40 yrs.	\$ 4,500	\$2,724
CIA	Service	20 yrs.	6,300	3,796
O/S	Service	8 yrs.	10,000	6,025
Total	Service	30 yrs.	14,000	8,435
Comp.	Service	32 yrs.		
Ret.	Age	60 yrs.		
EOD	Age	35 yrs.	\$ 4,500	\$3,219
CIA	Service	25 yrs.	6,300	4,489
O/S	Service	10 yrs.	10,000	7,125
Total	Service	35 yrs.	14,000	9,975
Comp.	Service	37½ yrs.		

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